

# MASTERING JOB INTERVIEWS: YOUR ROADMAP TO SUCCESS

WITH GUIDEWIRE & AIRBUS

THE CULTURAL &  
BEHAVIORAL FIT



THE NSTRATING  
YOUR SKILLS



THE 360° HIRING  
MANAGER VIEW



THE SCREENING  
GATE



15-30 Min

## EVENT ESSENTIALS



MAY  
6th



UPM  
Campo Sur,  
Room A3004




Hosted by  
Guidewire  
& Airbus

Preparing  
future talent.

# Mastering Job Interviews: Your Roadmap to Success with Guidewire & Airbus

## Event Essentials

**Save the Date: May 6th** 

Join us for the workshop at UPM Campo Sur, Room A3004.

**Hosted by Guidewire and Airbus**

A collaborative session focused on preparing the next generation of talent for the global workforce.



 15-30 Min



### Phase 1: The Screening Gate

**The 15-30 Minute Recruiter Call**  
An early-stage phone call to align on the role, validate your resume, and discuss availability and salary expectations.



#### Expect the Unexpected

Recruiters may call with no notice; be prepared to discuss your resume and the company's business at any time.



#### Common Screening Questions

Be ready to answer: "How did you find this offer?" and "Why are you looking for a new role?"

### Phase 3: The 360° Hiring Manager View



#### Meeting the Decision Maker

A crucial step to gauge mutual compatibility and long-term goals within the company.



#### What They Look For

Managers seek a 360-degree view of your professional identity, including your preferred management style and self-awareness of weaknesses.



#### The "Punchline" Questions

Prepare for "Why should we hire you?" and "Where do you want to be in five years?"

### Phase 4: Cultural & Behavioral Fit



#### Later Stage Situational Interviews

Also called "behavioral" interviews, these occur near the end of the process to evaluate cross-cultural collaboration and enthusiasm.



#### The STAR Method Opportunity

Be prepared to describe specific situations where you managed a project, handled a mistake, or dealt with a difficult client.



#### Pro-Tips for Success

Reflect on your past, be honest, maintain eye contact, and—most importantly—be natural.



### Phase 2: Demonstrating Your Skills (Demo & Technical)

#### The Demo (Presentation) Interview

Common for sales and management roles, where you run the show and use slides only as a support to interact with the panel.



#### Offline vs. Online Assessments

You may face "Short Assessments" (one-shot exercises) or "Long Assessments" (small projects completed over a week).



#### Technical Interview Pillars

Expect questions on theory (programming concepts), methodology (past experiences), and practical exercises (detecting errors).

### Personal Branding & Red Flags



#### Managing Your Public Perception

Your "brand" is built through your LinkedIn profile, your 30-second elevator pitch, and your professional appearance.



#### Topics You Should NEVER Be Asked

It is illegal or inappropriate to be questioned on age, sexual orientation, religion, disability, or pregnancy status.



#### Handling a "Bad Question"

If asked a red-flag question, stay calm and ask: "How is this relevant for the position?"